

# RENESAS CULTURE SURVEY RESULTS FOR 2020

RENESAS ELECTRONICS CORPORATION

# RENESAS CULTURE

## TRANSPARENT

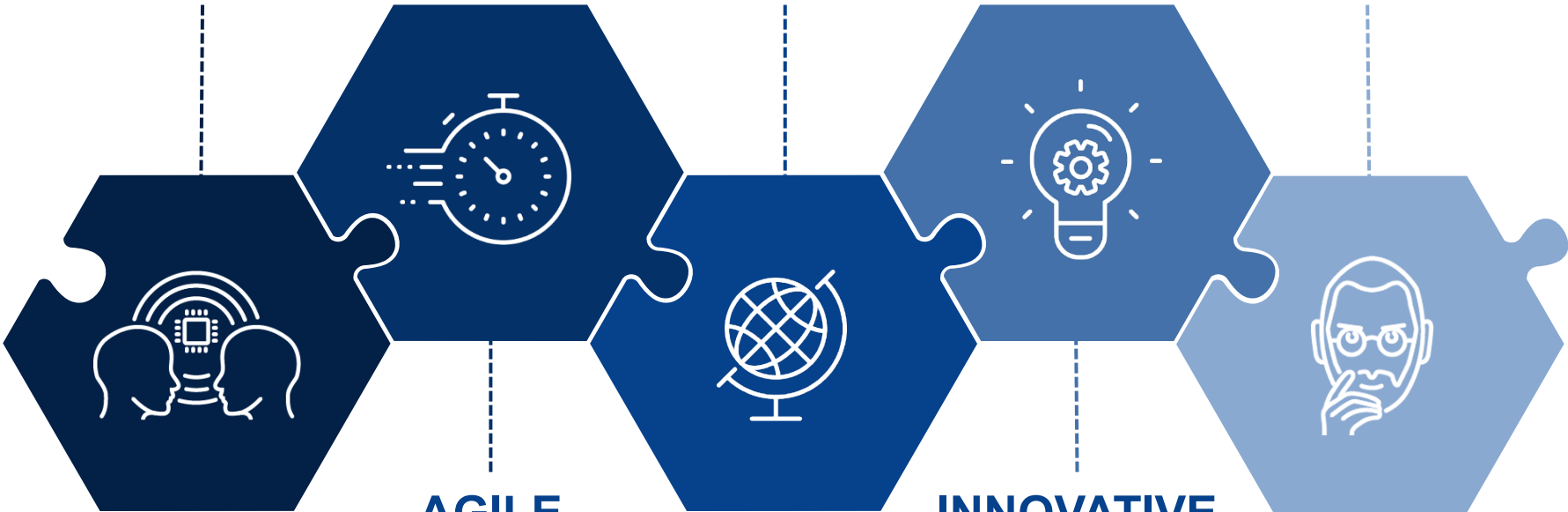
The leadership team's strategy and policy, the company's current situation, as well as the issues and thoughts of each business organization should be well understood among employees.

## GLOBAL

It is essential for us to have a global perspective. We should facilitate communication not only through improved language skills, but also through the use of other methods such as the use of numbers and data.

## ENTREPRENEURIAL

Individual employees should act professionally, voluntarily, and independently as if they are "running their own business" and are responsible for the results they deliver.



## AGILE

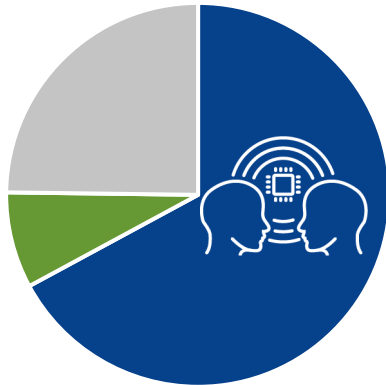
In order to respond to changes in a timely manner, we should identify the likely outcomes and implications as quickly as possible, make decisions quickly, and rapidly take or correct actions, and act at a high velocity.

## INNOVATIVE

Each and every one of our employees should embody "Innovation" using their imagination and creativity to improve their work and contribute to the realization of a better society.

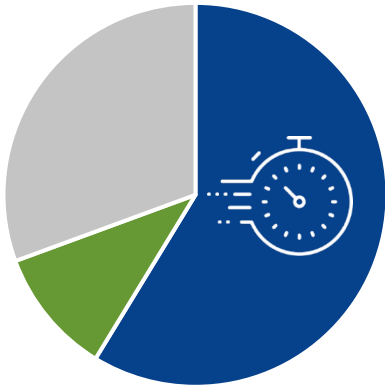
# RENESAS CULTURE SURVEY RESULTS – SUMMARY

Transparent



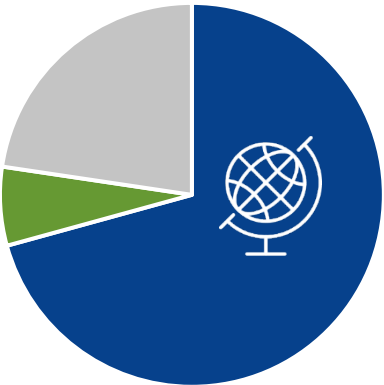
67%

Agile



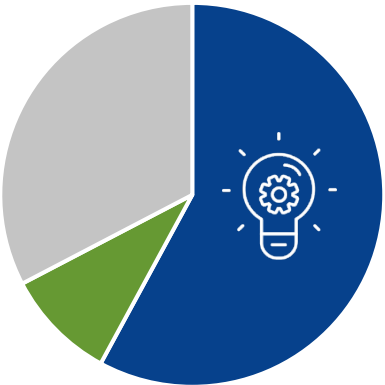
59%

Global



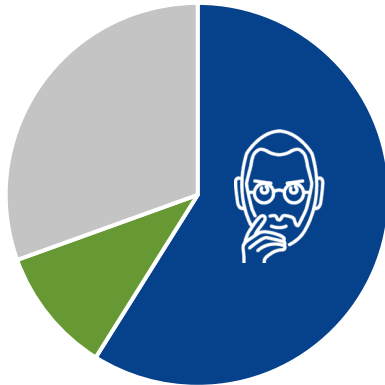
71%

Innovative



58%

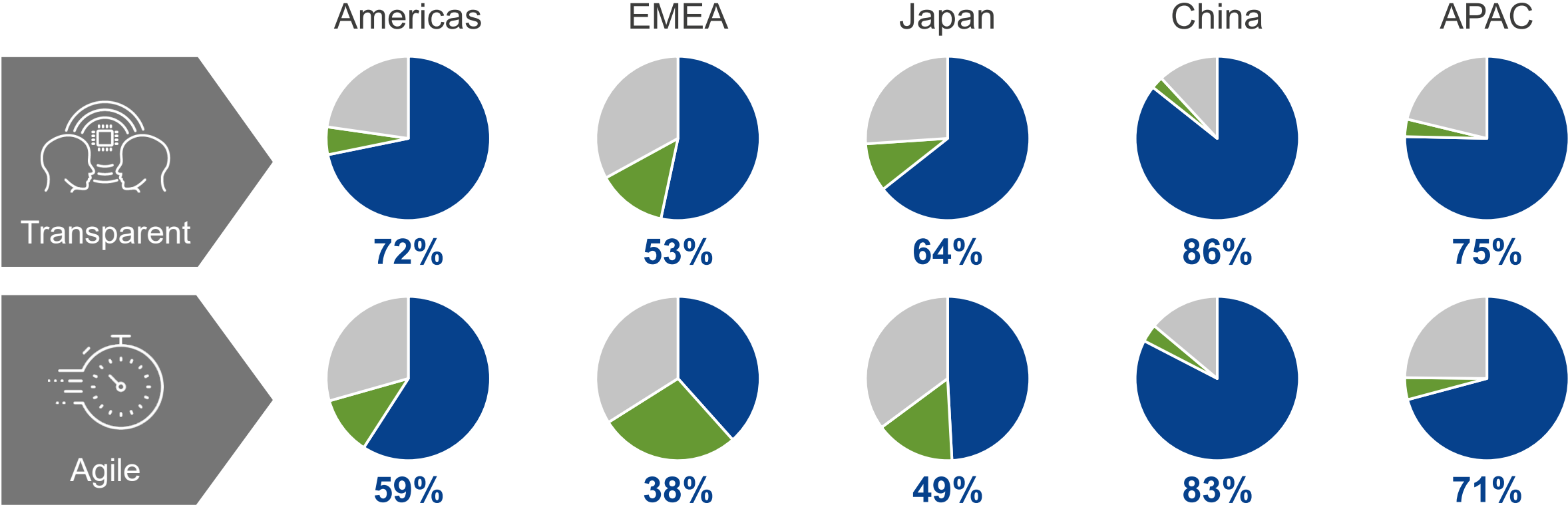
Entrepreneurial



59%

■ Yes    ■ No    ■ Neutral

# RENESAS CULTURE SURVEY RESULTS – GEO BREAKDOWN



■ Yes    
 ■ No    
 ■ Neutral

---

[Renesas.com](https://www.renesas.com)