

Renesas Group's Risk Management System

May 2026

Risk Management Manager	Risk Management Officer	Risk Owning Division	Risks	
Hidetoshi Shibata (Director, Representative Executive Officer, President and CEO)	CEO	CEO Direct	Politics	
		Corporate Communications Office	Public Relations	
		Sustainability	SDGs Environment	
		Legal	Employee misconduct Reporting system Violation of laws and regulations IP Information leakage (Secret information including personal information)	
	Senior Vice President	Production		Violation of laws and regulations Environment Procurement Technological innovation Infections Accident Natural disasters Politics Cyber security
			Supply Chain Management	Asset management Employee misconduct Natural disasters Politics
			Procurement	Human rights Violation of laws and regulations Procurement Infections Natural disasters Politics
		Quality	Quality	
		CFO	Business Development	M&A
			Financial Planning & Analysis	Asset management Revenue Capital Expenditures
			Accounting & Tax	Tax Credit Employee misconduct Violation of laws and regulations
	Treasury, Control & Cost		Fund procurement Asset Management	
	Information Systems		System Natural disasters Cybersecurity	
	CHRO	Human Resources	Human rights Labor policy SDGs Personnel strategy	
		General Affairs	Infections Natural disasters	
	Vice President	Engineering	System Procurement	
	Senior Vice President or Vice president of each Product Group	Analog & Mixed Signal Embedded Processing High Performance Computing Power	Violation of laws and regulations Technological innovation Business expansion Information leakage	
	CSO	Sales	Employee misconduct Sales Natural disasters	